

SCHOOL YEAR 2026-2027

BA	Lowell Program A	MA Lowell A & B	MA + 15	MA + 30	Lowell Program A or B	MA + 60 CAGS	Lowell Program A & B	Doctorate
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First Year	63,158	65,961	68,761	69,760	73,163	75,164	77,165	79,166	81,166
Step 1	66,383	69,185	71,986	72,989	76,390	78,392	80,390	82,393	84,392
Step 2	71,327	74,128	76,928	77,931	81,330	83,333	85,332	87,333	89,334
Step 3	75,251	78,054	80,855	81,856	85,260	87,261	89,258	91,259	93,259
Step 4	79,515	82,317	85,115	86,114	89,516	91,517	93,518	95,520	97,522
Step 5	83,444	86,246	89,046	90,047	93,449	95,450	97,453	99,452	101,452
Step 6	87,375	90,178	92,977	93,976	97,379	99,381	101,384	103,385	105,384
Step 6A*	92,288	95,091	97,891	98,891	102,293	104,296	106,297	108,296	110,296
Step 7	97,201	100,002	102,804	103,806	107,208	109,211	111,210	113,209	115,209
Step 8	99,464	102,264	105,067	106,069	109,471	111,475	113,473	115,472	117,472
Step 8b	102,300	105,101	107,902	108,904	112,308	114,310	116,308	118,307	120,306
Step 9	105,134	107,937	110,738	111,737	115,141	117,143	119,141	121,143	123,142
Step 9B	107,984	110,786	113,589	114,587	117,992	119,994	121,992	123,993	125,993
Step 10	110,835	113,637	116,438	117,438	120,842	122,845	124,842	126,842	128,842
Step 10B	113,994	116,799	119,599	120,599	124,002	126,005	128,001	130,004	132,003

Step 8: Upon completion of 10 years of teaching service
 Step 8B: Upon completion of 15 years of teaching service
 Step 9: Upon completion of 20 years of teaching service
 Step 9B: Upon completion of 25 years of teaching service

Step 10: Upon completion of 30 years of teaching service
 Step 10B: Upon completion of 35 years of teaching service
 * For all teachers hired after the end of the 2004-2005 school year